

Issue Date	February 12, 2018
Revision Date	
Review Year	

Background/Purpose:

The purpose of this Board Policy is to assure compliance by our Aurora School employees and administration with the *Alberta Public Interest Disclosure (Whistleblower Protection) Act*. The purpose of this *Act* and our corresponding Board Policy is to:

1. Facilitate the disclosure and investigation of significant and serious matters that an employee believes may be unlawful, dangerous to the public or injurious to the public interest;
2. Protect employees who make disclosures;
3. Manage, investigate and make recommendations respecting disclosures of wrongdoings and reprisals;
4. Promote public confidence in the staff and administration of Aurora School.

Policy Statement:

Aurora School communicates and employs established procedures and reporting in compliance with the *Province of Alberta Public Disclosure (Whistleblower Protection) Act* for receiving and investigating disclosures of wrong-doing made by employees.

Scope:

This policy is applicable to all employees and administration at Aurora School.

Principles:

The following principles apply:

1. Aurora School provides and nurtures a positive and supportive environment for all employees;
2. Aurora School is committed to a high standard of ethical, professional, and accountable conduct that is distinguished by respect, integrity and excellence.

Accountability:

The Superintendent is designated as the Chief Officer for the purpose of the administration and reporting protocols and procedures in compliance with the *Alberta Public Disclosure (Whistleblower Protection) Act*. The Superintendent as Chief Officer is responsible for:

1. The administration of the *Act* within Aurora School, including the development of internal procedures for receiving and investigating disclosures of wrongdoing from employees;
2. Ensuring that this *Act* and corresponding Board Policy and Administrative Regulation are communicated to all Aurora employees;
3. Completion of an annual report detailing the number of disclosures received and investigated.

References:

Province of Alberta Public Interest Disclosure (Whistleblower Protection) Act