

Effective Date	November 19, 2018
Revision Date	April 15, 2021
Review Year	2023

**Background/Purpose:**

Aurora School Ltd. In accordance with the current Alberta Occupational Health and Safety Act and the Education Act are committed to the protection and maintenance of the health and safety (including the physical, psychological, and social well-being). Occupational health and safety prevents work-related injuries, illnesses, and fatalities by working with employers and workers.

**Policy Statement:**

The Aurora Board of Directors and Superintendent believe a healthy, caring, and safe workplace is essential. This policy is rooted in support and assurance that all Aurora worksites and school-related activities are in compliance with all regulations, codes and associated practices consistent with the current Alberta Occupational Health and Safety Act. Moreover, Aurora personnel and stakeholders share responsibility in a culture that encourages and ensures a safe and healthy workplace for all stakeholders at all times.

**Guidelines:**

In order to promote, support, and assure a healthy and safe workplace, it is expected that all Aurora employees and all others who work on Aurora school sites and school-related activities will:

1. Engage in all workplace roles and responsibilities with a shared commitment to wellness (including physical, psychological, and social well-being), health and safety at all times and with all stakeholders;
2. Regularly review, understand and apply the current Alberta Occupational Health and Safety Act, regulations, and code, workplace procedures, and best practices to assure compliance with safe workplace knowledge, skills, attitudes, competencies and practices;
3. Establish and interact with an Aurora Joint Health and Safety Committee in compliance with current legislation and regulations to optimize support and active engagement of all staff and stakeholders in a school culture imbued and evidenced in a healthy and safe working environment at all times and circumstances.

**Accountability:**

Aurora Board of Directors, Superintendent, Secretary-Treasurer and all staff and contractors

**References:**

*Alberta Occupational Health and Safety Act, Regulation, and Code*  
*AR8300 – Occupational Health and Safety*  
*Alberta Education Act*