

Adopted	October 2, 1997
Revision Date	November 20, 2017
Review Year	2021

Background/Purpose:

All new teachers and non-teaching staff must complete a probationary period of employment with Aurora School.

Definitions:

“Probationary period for teachers means the time a teacher is employed under a probationary contract as described in the Education Act.”

“Probationary period for non-teaching staff means the first three months of continuous employment.”

Policy Statement:

Aurora School requires that all newly hired teachers and non-teaching staff should serve a probationary period prior to being appointed to a continuous position at Aurora School.

The purpose of the probationary period is to assess each new employee’s performance and to determine his/her suitability for appointment to a continuous position.

Guidelines:

Unless specifically indicated, this policy is applicable to all newly hired employees at Aurora School.

Accountability:

Monitored annually by the Superintendent and on a five year cycle by the Board of Directors in accordance with the annual work plan.

References:

AR 5010 Probationary Period