

<b>Adopted</b>	<b>October 2, 1997</b>
<b>Revision Date</b>	<b>June 20, 2022</b>
<b>Review Year</b>	<b>2027</b>

**Background/Purpose:**

Aurora School employees should have an effective and competitive benefits plan.

**All staff are valued members of our community and strive to offer the most affordable, competitive, and fair benefits plan possible for all staff to create a welcoming, caring, and supportive environment.**

**Policy Statement:**

Aurora School believes that employee benefits should be fair and equitable, tax-effective, and affordable for the employer and employees.

**Accountability:**

*Superintendent*