

Adopted	October 13, 2015
Revision Date	
Review Year	2020

Objective:

To provide direction for implementation of Board Policy regarding a probationary period of employment.

Responsibility:

Superintendent.

Regulation:

A. Probationary Period

1. All newly recruited staff members must complete a 12 month probationary period prior to their being eligible for a continuous contract.
2. Newly hired staff members may only be appointed to a continuous position at Aurora School when the employee has demonstrated performance satisfactory to the Principal.
3. A probationary contract of employment shall terminate on the June 30 next following the commencement date specified in the contract.

B. Termination prior to completion of the probationary period

1. A probationary contract may be terminated by the Board subject to the *Education Act*.
2. A probationary contract may be terminated by a teacher subject to the *Education Act*.

References:

BP 5010 Probationary Period