



# AURORA ACADEMIC

## Policy Committee Meeting Minutes

November 5, 2021

4:30pm (virtual)

### 1. CALL TO ORDER AND ROLL CALL

Meeting called to order at 4:33pm and was held virtually in compliance with COVID-19 Pandemic social distancing regulations.

Attendees: Peter Dang, Ian Gray, Elizabeth Lund, Keira Hanrahan, Mary Healy, Michelle Smith, Susan Mallory, Monique Wilson, Zahida Hirani-Saran.

### 2. AGENDA

The November 5, 2021 Policy Committee Meeting agenda was approved as amended.

Addition: AR6130 - Student Evaluation

Deletion: Duplicate policies listed

### 3. PREVIOUS MINUTES

The October 5, 2021 Policy Committee Meeting Minutes were approved as presented.

### 4. Topic For Discussion

- **Omnibus packages** - not discussed at meeting

### 5. Policies for Review

- AR6130 - Student Evaluation

Revamp to make administrative regulation (AR) more relevant to current school program. Replacing the top three academic awards with the academic award *Honours with Distinction*. No changes to *Diligence* and *Citizenship* awards and will reinstate the grade 6 and 9 *Principal Awards* (one in grade 6, one in grade 9). The awards ceremony will be held via Zoom meeting. As this is an AR, Board input is not required but preferred. New awards format prevents students competing against classmates, instead they will complete against their own abilities. Concern raised over wording about the *average of 4 core subjects* - clarification needed. These changes are necessary and an excellent job done was done by the admin teams.

Recommendation: Superintendent/Principal will present to board for information.

- BP1030 - Board Code of Conduct [formerly BP1070] (Passed first reading Oct 21)

Word changes from last board meeting were implemented. Ian Gray reviewed Boyle Street school's Code of Conduct policy along with a diagram, and he would like to include a similar diagram layout in our policy. He will create the diagram layout for our policy, including separate square for director of finance. Keira Hanrahan will send Boyle Street language to Ian Gray.

Recommendation: Present to the board for second reading.

- BP1050 – AACS Policy Making and Governance: Accountability (passed first reading to repeal)

Recommendation: Recommend to the board for second reading to repeal.

- BP1060 - Role of the Board (Tabled from October meeting - passed first reading Sept 23)

Suggested by Mary Healy that an environmental impacts / social consciousness phrase should be included in policy as part of the decision-making process.

Recommendation: Present to the board for second reading.

- BP 2050 - Superintendent

As the information contained in BP 2050 is also in BP2051 - Role of the Superintendent and 2052 - Evaluation of the Superintendent, this makes BP 2050 redundant. The committee chair recommends repealing 2050 BP - Superintendent.

Recommendation: Present to the board for first reading to repeal

- BP2051 - Role of the Superintendent

School and legal requirements for the role of superintendent were discussed, and changes were made to the policy reflecting these requirements.

Recommendation: Present to the board for first reading

- BP2052 - Evaluation of the Superintendent

Discussion on when to conduct superintendent evaluation (spring vs fall). Leadership quality information is not included in either the teacher or principal evaluation policies. Contradiction noted with process and timing.

Points discussed:

- Suggesting wording to include *ongoing evaluation*.
- Who prepares the report.
- Types of evaluations - too vague and needs to be more specific.
- Parameters required for evaluation.

It was noted that all of the above are higher level documents such as Education Act, Superintendent Leadership Quality Standard, etc. The processes were discussed, such as requesting evaluations, along with timelines. Discussion will be picked up further at the board meeting.

Recommendation: Present to board for first reading

### 6. Upcoming Committee Meetings

- December 1 (4pm)

### 7. Adjournment

Meeting adjourned at 5:40pm