

Issue Date	October 13, 2015
Revision Date	May 20, 2020
Review Year	2025

Objective:

The Principals at the Aurora School will demonstrate leadership qualities expected of Aurora staff and community as described in *The Education Act* and *Alberta Education Leadership Quality Standard*. This regulation provides direction for operationalization of the intentions of Board Policy 2060.

Responsibility:

Superintendent and Principals

Regulation:

1. The Principals will develop their professional growth plan and annual goals to reflect Aurora School leadership commitments as addressed in policy and in alignment with the *Alberta Education Leadership Quality Standard*.
2. The Principals report directly to the Superintendent who is responsible for the supervision and evaluation of the Principals. Performance review will be undertaken annually by the Superintendent. The performance review will be based on Aurora policies and regulations, the *Alberta Education Leadership Quality Standard*, and the *Education Act*.
3. The Principals will provide action plans that reflect the findings of the annual review. Should there be major performance issues, these will be communicated in writing by the Superintendent and/or designate at a time frame provided to address such issues with appropriate support provided.
4. The Principals will provide annual written performance review of Assistant Principals to the Superintendent by June 30th of each year.

References:

Board Policy BP 2060 Role and Supervision of School-Based Administration
Education Act
Alberta Education Quality Leadership Standard