



AURORA ACADEMIC CHARTER SCHOOL

POLICY COMMITTEE MEETING

- DATE:** November 7, 2022
- TIME:** 4-5 PM
- VENUE:** Google Meet
- RESOURCES:** Policies to Be Reviewed - 2021-2023

1. Call to Order (Chair: Keira Hanrahan) @ 4:00 PM
2. Approval of the November 7, 2022 Agenda

Motion to approve the November 7, 2022 agenda
In Favour: Unanimous

3. Approval of the October 3, 2022 Minutes

Motion to approve October 3, 2022 meeting minutes
In Favour: Unanimous

4. Current Policies for Review

- a. 1030 BP Board Code of Conduct

Board would like guideline 1B made bold and at the top of document to bring more awareness that the boards responsibilities are governance. Maybe just look at defining governance further? Does the communication matrix line up with our articles?
Leave as is and present to the board for third and final reading.

- b. 6102 BP Anaphylaxis/Life-Threatening Allergies

- i. Definitions for "Allergy Aware"

Reword to "children should be aware of what they are allergic to" as we do not want to imply that the school teaches kids about their allergies and also change the word "eat" and make it more blanket to cover all types of allergies. Possibly change the word "strive" as this could open to litigation and we would have to provide steps that were taken to prevent this on our end. Take out word "unfortunately". Look at taking out specifics of nuts, milk etc and just have it be listed as an example in brackets.
Bring forward for third review to the board.

- c. 2035 BP Addressing Questions and Concerns (At First Repeal)

- i. 1030 BP Board Code of Conduct

- ii. 1060 BP Role of the Board

- iii. 2040 BP Code of Conduct for Parents/Members

- iv. 2040.2 BP Code of Conduct for Non-Teaching Staff

- v. 2070 BP Role of the Teacher

- vi. 2051 BP Role of the Superintendent

5. New Policies for Review

- a. 4010 BP Financial Statements and Audit

- b. 5010 BP Probationary Period

- c. 5100 BP Deferred Salary

Being brought forward to create a new policy. Employees can have an amount taken off of their pay and the employer banks it for them. This can allow the employee to take an extended amount of time off with this banked salary ie. taking a year off paid. Look at if an employee would be able to take back to back leave of absence ie. mat leave and then take their deferred salary leave. AR would need to be created to define further into parameters that the leave can be taken ie. how many teachers can be away at a time and how much notice is required before taking a leave, how to apply for the leave.

Superintendent controls approvals for leaves.
Bring forward for board to look at.

- i. Sample Plan: Sturgeon School Division

- ii. Sample Plan: Grand Yellowhead

- d. 5200 BP Teacher Growth, Supervision, and Evaluation

- e. 9000 BP Student Transportation

- f. 9010 BP Vehicle Parking

6. Upcoming Meetings

December 6, 2022

7. Adjournment